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June 2021

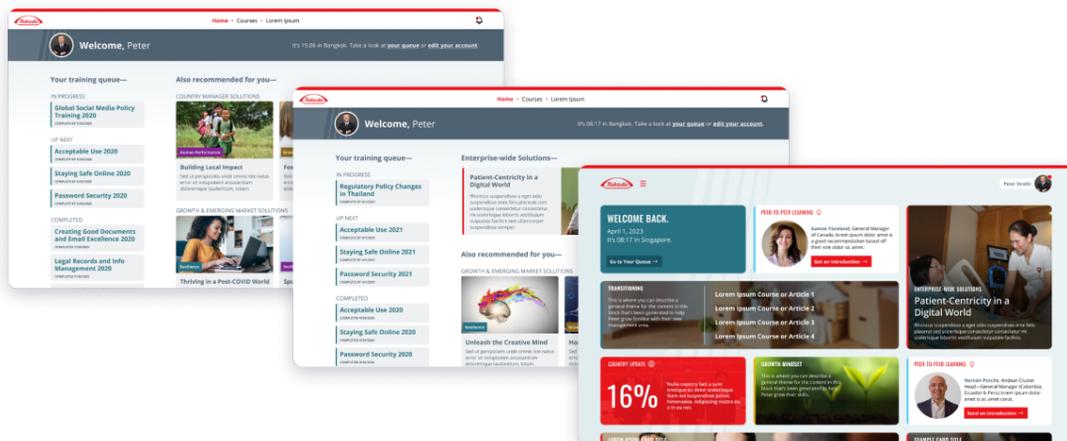
THIS MONTH —

We're Hiring!

It's a phrase you're probably seeing frequently for many companies on LinkedIn, Twitter, and the like — heck, we bet the majority of our readers have an open position at their company that they're hoping to fill. Well it's true for us here at Savas as well! We're actively recruiting for a Senior UX Designer / Product Strategist, JavaScript Engineer, Digital Project Manager, and Growth Manager/Director. We have lots of ambitions for 2021, and we need help!

As we've focused more heavily on recruiting this year, we've become more aware of the trends in hiring and what motivates people to look for a new opportunity. We've highlighted a few of our favorite resources and pieces below. So, if you're in the same boat as us, maybe a few of these will be helpful to you and your company!

 **Featured work —**



Late last year we engaged with leadership at Takeda to perform a design sprint with a lens to the future. The result was a series of design compositions of their learning management system that helped garner executive buy-in for a multi-year, phased project. Read more about the one week sprint in our case study.

[Read the case study →](#)

★ The more you know —

[Three Ways to Drive Recruiting Efficiencies in a Hiring Surge →](#)

A plethora of issues, including applicant volumes and administrative workload, means recruiters don't always have the time in their day to spend with candidates.

Charles Hipps, Forbes

[How to Make Sure Your 'Dream Job' Isn't Really a Nightmare in Disguise →](#)

Employees are often shocked to find their dream job involves menial tasks and drudgery. While they need to manage their expectations, employers should also be more honest about the true nature of the jobs they're hiring for.

Lisa Cohen and Sandra E. Spataro, Fast Company

[From School to Work: All Remote →](#)

A little over a year ago one of our UI/UX Designers graduated college, interviewed, and eventually took a position with us, all in a completely remote experience.

Jenna Spanswick, Savas Labs

[Identify — and Hire — Lifelong Learners →](#)

The most pertinent question one can ask of a current or future employee may just be: How do you learn?

Marc Zao-Sanders, Harvard Business Review

[Poor Onboarding is the Enemy of Good Hiring →](#)

The world of hybrid work is here, and the usual 10-minute intro call, swag bag and first-day team lunch are just not enough to make your new employee feel welcome.

Daniel Chait, Techcrunch

📣 Client shoutout —

Client shoutout to our partners at Sazerac, a global company with over 450 spirits under their brand umbrella. In the last year we've worked with their team to perform UX and design enhancements to a number of their brand sites. If you land that new job or new hire, celebrate with Sazerac. (Note we were not paid for this advertisement, just big fans of celebrations!)



[More about Sazerac →](#)

🎉 And now, a GIF —

Yes, if you're awesome, come work with us!



😊 Join the team —

We're hiring for a Senior UX Designer/Product Strategist, Digital Project Manager, Full-stack JavaScript Engineer, and Growth Manager/Director. Please help us spread the word about new opportunities at Savas!

[See open positions →](#)



Thanks for reading!

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