

#17  
July 2021

THIS MONTH —

## Back to the Office (sort-of)

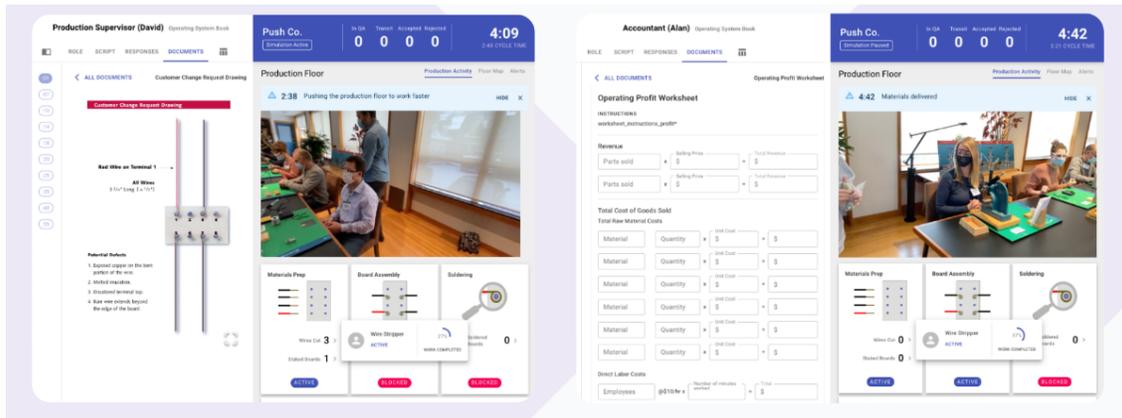
Over the past year, we've seen major shifts in how, when, and where work gets done. Even as our country is starting to open back up, it's safe to say that remote work is here to stay. This means flexibility, less time spent in the car, and - yes - more **cats in the background of Zoom calls**. However, some members of the team here are taking advantage of heading back into the office. Face-to-face communication, less distracting workspaces, and a general change of scenery could all be reasons to compel a return to our space. Although most of our team has dedicated office spaces in their homes, our home base is in the **American Underground**, a co-working space in the heart of Durham, North Carolina. We're surrounded by innovative start-ups and entrepreneurs in tech, finance, healthcare, and more. And as we grow (did we mention we're hiring!?) we have the flexibility to move to a bigger space in the AU.

While our physical office is located in Durham, our growing team spans 4 time zones and two countries 🇺🇸 + 🇨🇦 . Going fully remote for a time has grown our ability to communicate, participate in team building events like a virtual scavenger hunt, and adopt new technology to keep moving forward.

So if someone asks - "Will you go back to the office or work remotely?"

We'll take both.

### Featured work —



Our team helped convert an in-person leadership boot camp into a fully interactive digital MVP by building a gamified system to support 18 unique roles and activities. We tackled design and development in a collaborative six-week sprint timeline starting with a product discovery phase. The result was a swiftly delivered, engaging, and functioning MVP enabling the client to conduct boot camps virtually and continue to scale.

[Read the case study →](#)

## ★ The more you know —

[Why You May Actually Want to Go Back to the Office →](#)

When leaders start talking about getting people to return to the office, it's natural for many employees to resist.

Art Markman, HBR

[Why introverts excelled at working from home →](#)

Remote work offered 'quiet deliverers' who flew under the radar in the office a chance to really stand out.

Kate Morgan, BBC

[The Future of Remote Work →](#)

What's next for remote work: An analysis of 2,000 tasks, 800 jobs, and nine countries

Susan Lund, Anu Madgavkar, James Manyika, Sven Smit, McKinsey

['Zoom Fatigue' is real. Here's why you're feeling it and what you can do about it. →](#)

For all its benefits, our reliance upon video during isolation has spawned a surprising new problem: Being on so many video conferences is exhausting.

Molly Callahan, Northeastern

## 📢 Client shoutout —



Client shoutout to our partners (and AU neighbors) at PROTECT3D. Their solution 3-D prints custom braces, splints, and pads for athletes to achieve better fit, comfort, and mobility. Currently, we are partnering with them to build out a fully functional web application. Their solution has been featured in the Wall Street Journal, Yahoo! Sports, and Sports Illustrated.

[More about PROTECT3D →](#)

## 🎉 And now, a GIF —

Remote, in-office, whatever floats your boat. Come work with us!



## 😊 Join the team —

We're hiring for an HR Manager, Digital Project Manager, Full-stack JavaScript Engineer, and Growth Manager/Director. Please help us spread the word about new opportunities at Savas!

[See open positions →](#)



## 🚀 Closing thoughts —



Our team may not be in the same location, but things we do share are our **core mission, vision, and values**. We strive to craft excellent digital products and experiences that drive results for our partners. As our team grows both in numbers and geographically, it's more important than ever to point back to our foundation.

[Read Our Mission and Values →](#)

Thanks for reading!

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